




**Kingsville Independent School District**

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*Dolores N. Hernandez*  
*Director of Personnel*



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## **Kingsville ISD Health Benefit Plan (Premium Rate Sheet)**

Nondiscrimination: The Kingsville I. S. D. does not discriminate on the basis of age, race, religion, color, national origin, sex, or disability in providing education services, activities, and programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

# Kingsville Independent School District

## Health Benefit Plan

### Proposed Contribution Levels

September 1, 2009 through August 31, 2010

	<u>TRS Active Care</u>	<u>Current Contributions</u>	<u>Proposed Contributions</u>	<u>Current Enrollment</u>	<u>Months</u>	<u>Current Annual Contributions</u>	<u>Proposed Annual Contributions</u>
<b>Plan I</b>				<b>\$750 Ded.</b>			
				times	times		
District	\$ -	\$ 225.00	\$ 225.00	90	12	\$ 243,000.00	\$ 243,000.00
Employee Only	\$ 53.00	\$ 13.00	\$ 13.00	60	12	\$ 9,360.00	\$ 9,360.00
Employee & Ch/ren	\$ 218.00	\$ 153.00	\$ 153.00	4	12	\$ 7,344.00	\$ 7,344.00
Employee & Sp	\$ 408.00	\$ 201.00	\$ 201.00	14	12	\$ 33,768.00	\$ 33,768.00
Employee & Fam	\$ 472.00	\$ 342.00	\$ 342.00	12	12	\$ 49,248.00	\$ 49,248.00
<b>Plan II</b>				<b>\$500 Ded.</b>			
				times	times		
District	\$ -	\$ 225.00	\$ 225.00	324	12	\$ 874,800.00	\$ 874,800.00
Employee Only	\$ 145.00	\$ 87.00	\$ 87.00	251	12	\$ 262,044.00	\$ 262,044.00
Employee & Ch/ren	\$ 364.00	\$ 263.00	\$ 263.00	41	12	\$ 129,396.00	\$ 129,396.00
Employee & Sp	\$ 617.00	\$ 424.00	\$ 424.00	17	12	\$ 86,496.00	\$ 86,496.00
Employee & Fam	\$ 701.00	\$ 558.00	\$ 558.00	15	12	\$ 100,440.00	\$ 100,440.00
<b>Plan III</b>				<b>\$200 Ded.</b>			
				times	times		
District	\$ -	\$ 225.00	\$ 225.00	19	12	\$ 51,300.00	\$ 51,300.00
Employee Only	\$ 273.00	\$ 131.00	\$ 131.00	14	12	\$ 22,008.00	\$ 22,008.00
Employee & Ch/ren	\$ 569.00	\$ 376.00	\$ 376.00	0	12	\$ -	\$ -
Employee & Sp	\$ 909.00	\$ 463.00	\$ 463.00	5	12	\$ 27,780.00	\$ 27,780.00
Employee & Fam	\$ 1,022.00	\$ 709.00	\$ 709.00	0	12	\$ -	\$ -
<b>IHB Plan</b>				<b>times</b>			
				times	times		
District		\$225.00	\$225.00	201	12	\$ 542,700.00	\$ 542,700.00
Employee		\$0.00	\$0.00				
<b>Proposed</b>		District Contribution	\$ 1,711,800			\$2,439,684.00	
		Employee/Dep Contribution	\$ 727,884				\$2,439,684.00
<b>Current</b>		District Contribution	\$ 1,711,800				
		Employee/Dep Contribution	\$ 727,884				